



2024

UNLOCKING CAPITAL
CREATING VALUE

COMPLIANCE

REGULATIONS

STANDARDS

GOVERNANCE





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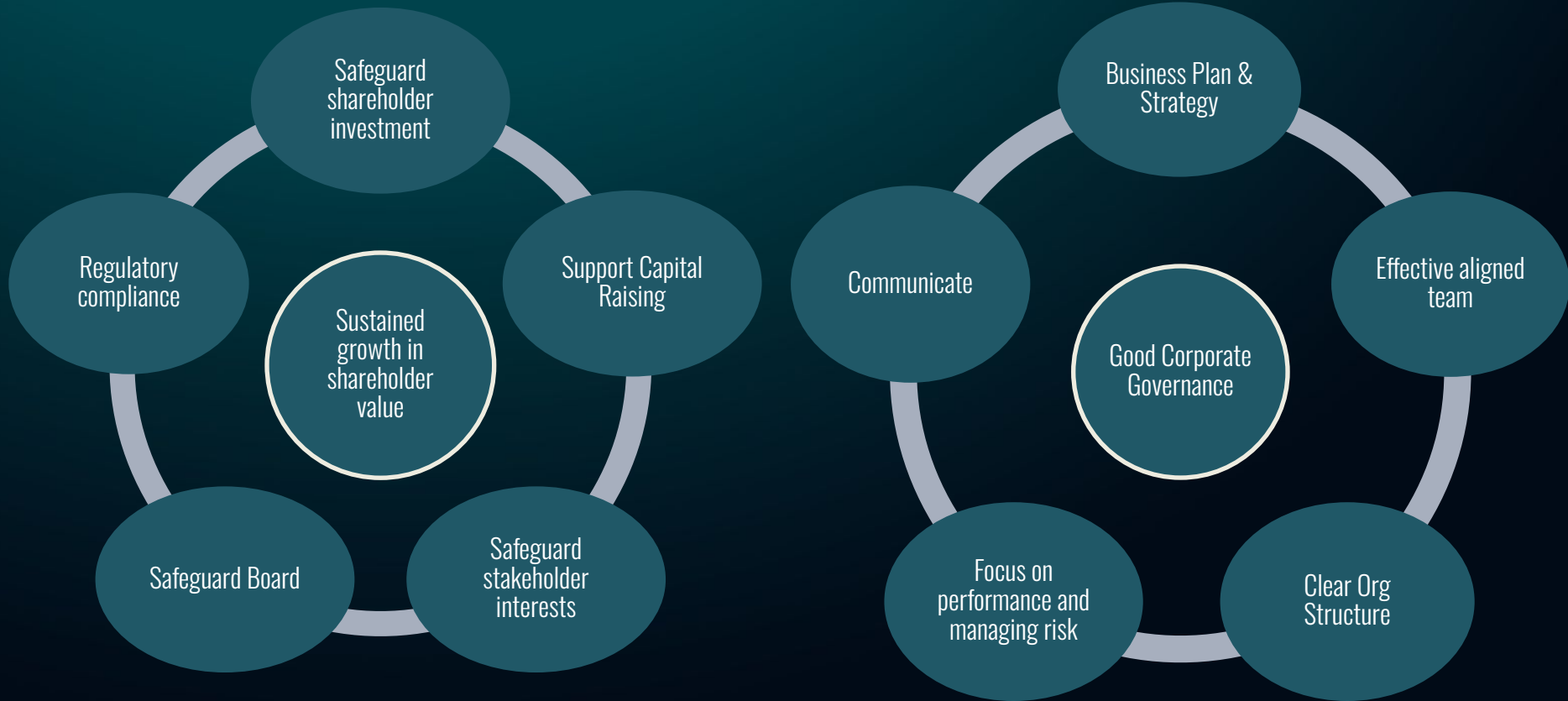
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GOVERNANCE BUILDS VALUE



Sustained Growth in Shareholder Value

QCA: FRAMEWORK OF TEN PRINCIPLES



QCA is Widely adopted by peers - 900 companies, including 75% of Aquis, 93% of AIM companies, + many LSE main,

Deliver Growth

1. Clear purpose, strategy and business plan
2. Understand and meet shareholder expectations
3. Take wider stakeholders and ESG into account
4. Embed risk management throughout

Maintain Dynamic Management Framework

5. Maintain well balanced performing team led by chair
6. Ensure up to date skills and experience in place
7. Evaluate performance against (improving) objectives
8. Promote ethical culture
9. Maintain appropriate governance structure

Build Trust

10. Communicate performance and governance to shareholders and other stakeholders

Apply 10 Principles

Publish Disclosures

- Chair clearly explains how applied
- Website and Annual report/accounts

THANK YOU
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Additional information available on request

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